

#### **Certificate on ESOP disclosures**

Date: September 13, 2025

The Board of Directors iValue Infosolutions Limited
No. 903/1/1, 19<sup>th</sup> Main Road,
4<sup>th</sup> Sector, HSR Layout,
Bengaluru, 560 102,
Karnataka, India (the "Company")

#### IIFL Capital Services Limited (formerly known as IIFL Securities Limited)

24<sup>th</sup> Floor, One Lodha Place, Kamla City, Senapati Bapat Marg, Lower Parel (West), Maharashtra, India

#### **Motilal Oswal Investment Advisors Limited**

Motilal Oswal Tower, Rahimtullah Sayani Road, Opposite Parel ST Depot, Prabhadevi, Mumbai 400 025, Maharashtra, India.

(The aforementioned book running lead managers and any other book running lead managers appointed by the Company are collectively referred to as the "Book Running Lead Managers" or the "BRLMs")

Dear Sir/Madam.

#### **RE: Certificate on ESOP disclosures**

Sub: Proposed initial public offering of equity shares of face value of ₹ 2 each (the "Equity Shares") of iValue Infosolutions Limited ("the Company" and such offer, the "Offer")

At the request of the Company, we Manian & Rao, Chartered Accountants, have examined the details of the iValue Employee Stock Option Plan 2024, (the "**ESOP Scheme**") as approved by the board of directors of the Company on June 12, 2024 and the shareholders of the Company on June 12, 2024.

In this connection, we have performed the following procedures:

- (i) Reviewed a copy of the ESOP Scheme provided to us by the Company;
- (ii) Compared the ESOP Scheme with the provisions of the Companies Act, 2013, and the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 to ensure compliance;
- (iii) Obtained and read the certificate from Practicing Company Secretary dated August 16<sup>th</sup>, 2025 as required under regulation 13 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021
- (iv) Reviewed the board resolutions passed in the meetings of the board of directors of the Company held on June 12, 2024 for approving the ESOP Scheme.
- (v) Reviewed the shareholders' resolution passed in the meetings of the shareholders of the Company held on June 12, 2024 for approving the ESOP Scheme.
- (vi) Reviewed the grant letters on a sample basis.
- (vii) Reviewed the information in relation to the ESOP Scheme, annexed to this certificate as Annexure A which has been prepared by the management of the Company.



(viii) Relied on the restated financial information of the Company as at and for the financial years ended March 31, 2025, 2024 and 2023, ("Restated Financial Information").

We confirm that, in terms of Regulation 5(2)(a) of the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 (the "SEBI ICDR Regulations"), no employee stock options were granted to any person other than current and former employees (as defined in Regulation 2(1)(o) of the SEBI ICDR Regulations) of the Company and there are no outstanding grants with any person other than such employees and all ESOPs are granted in compliance with the Companies Act, 2013.

Based on the procedures performed by us and the information and explanations furnished to us by the management, we are of the opinion that the details of the ESOP Scheme as set out in Annexure A is true, complete and accurate.

This certificate may be relied upon by the Company, the Book Running Lead Managers, and the legal counsels appointed by the Company and the Book Running Lead Managers in relation to the Offer. We hereby consent to extracts of, or reference to, this certificate being used in the Offer Documents or any other documents in connection with the Offer. We also consent to the submission of this certificate as may be necessary, SEBI, Stock Exchanges, Registrar of Companies and to any regulatory or statutory authority and/or for the records to be maintained by the Book Running Lead Managers in connection with the Offer and in accordance with applicable law.

We have conducted our examination in accordance with the "Guidance Note on Reports or Certificates for Special Purposes (Revised 2016)" ("Guidance Note") issued by the Institute of Chartered Accountants of India. The Guidance Note requires that we comply with ethical requirements of the Code of Ethics issued by the Institute of Charted Accountants of India. We have also complied with the relevant applicable requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial information, and Other Assurance and Related Services Engagements.

We confirm that we will immediately communicate any changes in writing in the above information, as intimated to us by the management of the company in writing, to the Book Running Lead Managers until the date when the Equity Shares allotted and transferred in the Offer commence trading on the relevant stock exchanges. In the absence of any such communication from us, Book Running Lead Managers and the legal advisors, each to the Company and the Book Running Lead Managers, can assume that there is no change to the above information.

All capitalized terms used herein and not specifically defined shall have the same meaning as ascribed to them in the Offer Documents.

Yours faithfully

For Manian & Rao Chartered Accountants ICAI Firm Registration Number: 001983S

**Partner: Paresh Daga** Membership No. 211468

Place: Bangalore

UDIN: 25211468BMLACV5512

Cc:

Legal Counsel to the Company as to Indian Law

Cyril Amarchand Mangaldas 3<sup>rd</sup> Floor, Prestige Falcon Towers 19, Brunton Road Off M.G. Road



Bengaluru 560 025 Karnataka, India

### Legal Counsel to the Book Running Lead Managers as to Indian Law

## Trilegal

One World Centre, 10th floor, Tower 2A & 2B, Senapati Bapat Marg, Lower Parel Mumbai 400 013 Maharashtra, India

Email: contact@manian-rao.com

# **Annexure A** iValue Employee Stock Option Plan 2024

Particulars	Details				
	Financial Year 2023	Financial Year 2024	Financial Year 2025	From April 1, 2025 until the date of this Certificate*	
Total options outstanding as at the beginning of the	NA	NA	Nil	19,73,580	
period					
Total options granted	NA	NA	19,73,580	Nil	
Exercise price of options in ₹ (as on the date of grant	NA	NA	Rs. 1 and Rs. 70		
options)					
Options forfeited/lapsed/cancelled	NA	NA	Nil	Nil	
Variation of terms of options	NA	NA	NA	NA	
Money realized by exercise of options	NA	NA	Nil	NA	
Total number of options outstanding in force	NA	NA	19,73,580	19,73,580	
Total options vested (excluding the options that have been exercised)	NA	NA	Nil	12,00,460	
Options exercised (since implementation of the ESOP Scheme)	NA	NA	Nil	Nil	
The total number of Equity Shares arising as a result of exercise of granted options (including options that have been exercised)	NA	NA	19,73,580	19,73,580	
Employee wise details of options granted to:					
(a) Key managerial personnel					
- Shrikant Manohar Shitole	NA	NA	582,000	5,82,000	
- Lakshmammanni Urs	NA	NA	25,000	25,000	
(b) Senior management					
(c) Any other employee who receives a grant in any one year of options amounting to 5% or more of the options granted during the year					
- Syed Nadeem Husain	NA	NA	119,000	NA	
(d) Identified employees who were granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the Company at the time of grant					
- Shrikant Manohar Shitole	NA	NA	582,000	NA	
Diluted earnings per share pursuant to the issue of Equity Shares on exercise of options in accordance with IND AS 33 'Earnings Per Share'	Not applicable as the options were granted post the date of last audited financial statements.		15.98	NA	
Where the Company has calculated the employee compensation cost using the intrinsic value of the stock options, the difference, if any, between employee compensation cost so computed and the employee compensation calculated on the basis of fair value of the stock options and the impact of this difference, on	Not applicable as the options were granted post the date of last audited financial statements.		NA		
the profits of the Company and on the earnings per share of the Company  Description of the pricing formula and method and significant assumptions used to estimate the fair value				of the Share based appreciation rights	
of options granted during the year including, weighted average information, namely, risk-free interest rate,	audited financial statements.		(SAR)'s was determined using the Black-Scholes model		

Particulars	Details				
	Financial Year		Financial Year	From April 1,	
	2023	2024	2025	2025 until the	
				date of this	
				Certificate*	
expected life, expected volatility, expected dividends,					
and the price of the underlying share in the market at					
the time of grant of option					
Impact on the profits and on the Earnings Per Share of		-	NA		
the last three years if the accounting policies specified					
in the Securities and Exchange Board of India (Share	audited financial	statements.			
Based Employee Benefits and Sweat Equity)					
Regulations, 2021 had been followed, in respect of					
options granted in the last three Years					
Intention of key managerial personnel and whole-time	NA	NA	NA	Nil	
directors who are holders of Equity Shares allotted on					
exercise of options to sell their shares within three					
months after the listing of Equity Shares pursuant to					
the Offer					
Intention to sell Equity Shares arising out of the ESOP	NA	NA	NA	Nil	
Scheme or allotted under an ESOP Scheme within					
three months after the listing of Equity Shares by					
directors, senior managerial personnel and employees					
having Equity Shares arising out of the ESOP Scheme,					
amounting to more than 1% of the issued capital					
(excluding outstanding warrants and conversions)					

<sup>\*</sup>The number of options and equity shares arising on account of exercise of options have been provided considering the impact of sub-division and bonus issue.